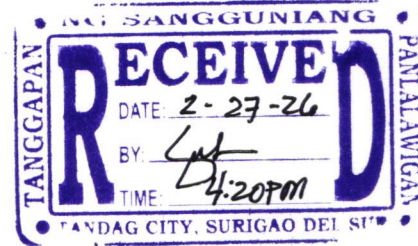




REPUBLIC OF THE PHILIPPINES
PROVINCIAL ANTI-DRUG ABUSE COUNCIL
SURIGAO DEL SUR



BASIC : PROVINCIAL ANTI-DRUG-ABUSE COUNCIL (PADAC)
RESOLUTION NO. 02, SERIES OF 2025, ENTITLED "A
**RESOLUTION INSTITUTIONALIZING A DRUG-FREE
WORKPLACE POLICY IN THE PROVINCE OF SURIGAO DEL
SUR**"

1st Endorsement
February 27, 2026

Respectfully endorsed to **MR. EDGAR G. PEREZ II, JD.**, Secretary to the Sangguniang Panlalawigan, Province of Surigao del Sur, Capitol Hills, Tandag City, Surigao del Sur, for information and appropriate action.


JOHNNY T. PIMENTEL
Governor/Chairman
PADAC Surigao del Sur



PROVINCE OF SURIGAO DEL SUR
Office of the Secretary to the Sangguniang Panlalawigan

Tel. No.: 086-2115832
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OSSP-26-05599



**EXCERPT FROM THE MINUTES OF THE MEETING OF THE PROVINCIAL ANTI-DRUG
ABUSE COUNCIL HELD ON NOVEMBER 5, 2025 AT THE LINUNGAO HALL, VILLA
MARIA LUISA, TANDAG CITY, SURIGAO DEL SUR**

Resolution No. 02
Series of 2025

**A RESOLUTION INSTITUTIONALIZING A DRUG-FREE WORKPLACE POLICY IN THE
PROVINCE OF SURIGAO DEL SUR**

WHEREAS, Republic Act No. 9165, otherwise known as the Comprehensive Dangerous Drugs Act of 2002, declares it a policy of the State to safeguard the integrity of its territory and the well-being of its citizenry, particularly the youth, from the harmful effects of dangerous drugs;

WHEREAS, the Dangerous Drugs Board (DDB) issued Board Regulation No. 13, series of 2018, mandating the establishment and institutionalization of Drug-Free Workplace Policies in all government offices, including the conduct of authorized drug testing for elective and appointive public officials;

WHEREAS, a drug-free workplace in government offices is essential in ensuring effective, efficient, and ethical public service, free from the adverse effects of illegal drug use;

WHEREAS, the Provincial Government of Surigao del Sur recognizes its vital role in promoting public accountability, employee wellness, and organizational integrity through preventive and corrective anti-drug interventions;

WHEREAS, the Provincial Anti-Drug Abuse Council (PADAC), as the policy-making and coordinating body on anti-illegal drugs at the provincial level, is mandated to initiate and support programs that institutionalize drug prevention mechanisms within government institutions;

NOW THEREFORE, on motion of LG00 V Adel Dominique P. Gujilde, representative from DILG Surigao del Sur and unanimously seconded by all members present, **BE IT**;

RESOLVED AS IT IS HEREBY RESOLVED, that the Provincial Anti-Drug Abuse Council of the Province of Surigao del Sur hereby:

1. Institutionalizes a Drug-Free Workplace Policy in the Provincial Government of Surigao del Sur, covering all elective and appointive officials, as well as permanent, temporary, casual, job order, and contract of service personnel, in accordance with Republic Act No. 9165 and Dangerous Drugs Board (DDB) Board Regulation No. 13, Series of 2018;

2. Directs all offices under the Provincial Government to adopt and implement the Drug-Free Workplace Policy, which shall include, but not be limited to, the conduct of continuous substance abuse awareness, education, and prevention programs; and
3. Enjoins the Provincial Human Resource Management Office (PHRMO), in coordination with the Department of the Interior and Local Government (DILG), Philippine Drug Enforcement Agency (PDEA), Department of Health (DOH), and other concerned agencies, to provide technical assistance, policy guidance, and capacity-building support in the effective implementation of the Drug-Free Workplace Policy.

RESOLVED FURTHER, that copies of this Resolution be furnished to the Sangguniang Panlalawigan of the Province of Surigao del Sur for its information and appropriate legislative action, including the enactment of a Provincial Ordinance mandating the establishment and institutionalization of a Drug-Free Workplace Policy within the Provincial Government and in component cities and municipalities under its jurisdiction; and

RESOLVED FINALLY, that copies hereof be likewise furnished to all Local Sangguniang Panlungsod and Sangguniang Bayan in the Province of Surigao del Sur, enjoining them to enact their respective ordinances mandating the establishment and implementation of Drug-Free Workplace Policies within their respective local government units, consistent with Republic Act No. 9165 and pertinent Dangerous Drugs Board issuances.

APPROVED AND ADOPTED, on 5th day of November 2025 at Linungao Function Hall, Villa Maria Luisa Hotel, Tandag City, Surigao del Sur, Philippines.

Certified True and Correct:


IA V INOCENCIO M. MARAMION III
Provincial Officer, PDEA Surigao del Sur
PADAC Head Secretariat

Attested:


HON. JOHNNY T. PIMENTEL
Provincial Governor, Surigao del Sur
PADAC Chairperson